

# ANNEX 3 GRI CONTENT INDEX

For the Materiality Disclosures Service, GRI Services reviewed that the GRI content index is clearly presented and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report.



GRI 102-55

GRI Standard	Disclosures	Page number(s)	Omission	Connection with the UN Global Compact Principles	Connection With 17 Sustainable Development Goals
<b>GRI 101 Foundation 2016</b>					
<b>General Disclosures</b>					
<b>GRI 102: General Disclosures 2016</b>	102-1 Name of the organization	1, 10			
	102-2 Activities, brands, products, and services	1, 10-13			
	102-3 Location of headquarters	137			
	102-4 Location of operations	10-11			
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	102-7 Scale of the organization	1, 10-11, 51, 98			9
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	102-11 Precautionary Principle or approach	71		7	14, 15
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	102-13 Membership of associations	42-43			17
	102-14 Statement from senior decision-maker	6, 44			
	102-15 Key impacts, risks, and opportunities	28, 48, AR			9
	102-16 Values, principles, standards, and norms of behavior	14, 29, 37-38		1, 2, 4	5, 10, 16
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GRI Standard	Disclosures	Page number(s)	Omission	Connection with the UN Global Compact Principles	Connection With 17 Sustainable Development Goals
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	102-24 Nominating and selecting the highest governance body	24			
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	102-31 Review of economic, environmental, and social topics	27, AR			
	102-32 Highest governance body's role in sustainability reporting	4			
	102-33 Communicating critical concerns	28, AR			
	102-34 Nature and total number of critical concerns	28, AR			
	102-35 Remuneration policies	28, AR			
	102-36 Process for determining remuneration	28, AR			
	102-37 Stakeholders' involvement in remuneration	28, AR			
	102-38 Annual total compensation ratio	28, AR			
	102-39 Percentage increase in annual total compensation ratio	28, AR			
	102-40 List of stakeholder groups	30			17
	102-41 Collective bargaining agreements	102-103		3	17
	102-42 Identifying and selecting stakeholders	30			17
	102-43 Approach to stakeholder engagement	30-31			17

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<b>Material topics</b>					
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	107			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	48			
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	103-3 Evaluation of the management approach	48			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	54			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	55			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	78			
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<b>GRI 304: Biodiversity 2016</b>	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	78-79			14, 15
	304-2 Significant impacts of activities, products, and services on biodiversity	82			14, 15
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	84			
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<b>GRI 306: Effluents and Waste 2016</b>	306-1 Water discharge by quality and destination	75			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	93			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	102			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	107			
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	103-3 Evaluation of the management approach	107			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1 Diversity of governance bodies and employees	107			10
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	55			
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<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	107			
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<b>GRI 408: Child Labor 2016</b>	408-1 Operations and suppliers at significant risk for incidents of child labor	107		5	16
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	55			
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<b>GRI G4 Sector Disclosures: Oil and Gas</b>	OG1 Volume and type of estimated proved reserves and production	1			
	OG3 Total amount of renewable energy generated by source	50		9	7
	OG4 Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	78, 82		8	14, 15
	OG5 Volume and disposal of formation or produced water	75			
	OG6 Volume of flared and vented hydrocarbon	90			
	OG7 Amount of drilling waste and strategies for treatment and disposal	93			
	OG8 Benzene, lead and sulfur content in fuels	13			
	OG13 Number of process safety events, by business activity	68			3